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# Redcentric Environmental Policy

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<b>Applies To:</b>	Redcentric Employees, contractors, and customers
<b>Date of Approval:</b>	27 June 2024

## Document Control

<b>Title</b>	Redcentric Environmental Policy
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<b>Reviewers</b>	Chief Technical Officer
<b>Business Area</b>	Operations
<b>Review Cycle</b>	Annual

## Document History

Version	Date	Changes	Change Ref	Document Status
2.2	April 2014	Old Redcentric statement	NA	Obsolete
2.3	24 Oct 2014	New policy and rebranded	DCR1447	Obsolete
2.4	02 Feb 2018	Revision in line with ISO14001:2015 and streamlining/review of commitments	DCR1517	Obsolete
2.5	22 Feb 2019	Change of approval signatory – removed CEO	DCR1619	Obsolete
2.6	23 Mar 2021	Amended narrative in last paragraph re; policy availability	DCR1734	Obsolete
2.7	19 Jun 2023	Brought up to date with ESG commitments and rewrote the statement	DCR1974	Obsolete
2.8	27 Jun 2024	Change of ownership	DCR2223	Live

## Document Ownership

The Customer Service Director is the owner of this document and is therefore responsible for ensuring that this policy is reviewed in line with the documented review cycle.

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# 1 Statement

Redcentric is a leading UK IT managed services provider that offers a range of IT and Cloud services designed to support organisations in their journey from traditional infrastructure to the Cloud and hybrid combinations in between.

At Redcentric, we are committed to protecting the environment and minimizing the impact of our operations on the planet. We recognize the importance of sustainability, and we strive to operate in an environmentally responsible manner. Our Environmental Policy is based on the following principles:

**Compliance with Environmental Legislation:** We are committed to complying with all applicable environmental laws, regulations, and other requirements, and to continuously monitor and review our practices to ensure that we remain in compliance.

**Reduction of Carbon Footprint:** We will strive to reduce our carbon footprint through energy efficiency measures, reduction in emissions, and the promotion of sustainable practices among our employees, customers, and suppliers.

**Waste Reduction and Recycling:** We will seek to reduce waste generation and increase recycling by minimizing the use of materials and promoting the responsible disposal of waste.

**Environmentally Friendly Products and Services:** We will promote the use of environmentally friendly products and encourage our customers to adopt sustainable practices in their operations.

**Employee Engagement:** We will engage our employees in our environmental efforts by providing training and education on environmental issues and promoting environmentally responsible behaviour in the workplace.

**Environment Social Governance (ESG) Commitments:** We are committed to meeting the ESG commitments that we have made as a company, including our commitments to reduce greenhouse gas emissions, promote sustainable practices, and ensure responsible resource management.

We will regularly review and assess our environmental performance to identify opportunities for improvement and ensure that we remain committed to these principles. We will also communicate our Environmental Policy to our employees, customers, and suppliers to promote our environmental goals and encourage their participation in our efforts to protect the environment.

## 2 Responsibility

The Chief Technology Officer and the ESG committee is responsible for ensuring that the environmental policy is implemented. However, all employees have a responsibility to ensure the commitments and aims of the policy are met.

## 3 Commitments

We are committed to:

- The fulfilment of relevant compliance obligations
- Continually working towards improving the environmental management system to enhance environmental performance
- Protection of the environment, including the prevention of pollution and sustainable use of resources
- Working towards incorporating environmental factors into business decisions as standard

# 4 Aims

We will aim to reduce potential environmental impacts by taking a structured practical approach to the management of services through an Environmental Management System (EMS). We are committed to the aims outlined below and seeking to realise tangible improvements in environmental performance.

We are focussed upon the following key areas within our control:

- **Energy:**
  - Support the efficient use of energy via:
    - Monitoring energy usage on a regular basis
    - Maximising the efficient use of resources including electricity
    - Ensuring ongoing maintenance of key equipment to ensure efficiency of operations
- **Waste:**
  - Manage waste appropriately including:
    - The implementation of segregated waste streams to promote recycling
    - Minimise waste production where feasible
- **Travel:**
  - Understanding the environmental impact of travel associated with our services and aiming to minimise this where possible through:
    - Promotion of the use of technology to avoid unnecessary travel
    - Encouraging travel by more sustainable means where appropriate
- **People:**
  - Improving the awareness and understanding of environmental issues amongst employees and contractors and how their actions can impact the environmental performance of the organisation
    - Employees will be encouraged to embrace their environmental obligations and to promote environmentally responsible behaviour where possible
- **Partnership:**
  - We will look to partner suppliers who are aware of their environmental responsibilities. We will aim to influence the supply chain to improve environmental performance where feasible.
  - We will seek to consider environmental impacts when procuring new products and suppliers
- **Continuous Improvement:**
  - Our key environmental impacts including energy usage, waste production and travel will be monitored so that targets for improvement can be identified and implemented where relevant
  - Annual environmental objectives relating to key environmental impacts will be established, performance against these will be monitored on a regular basis.

The policy is available on the company SharePoint as part of the established process documentation ensuring both visibility and focus. The policy is also available upon request to interested parties. A review of the policy will be completed annually to ensure ongoing applicability to our operations.

Paul Mardling  
Chief Technology Officer

27<sup>th</sup> June, 2024

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